



## **Indigenous People's Policy**

**Mithril Silver and Gold Limited**

**ACN 099 883 922**

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## **1. Purpose**

Mithril Silver and Gold Ltd recognises traditional ties to land and the requirements for the preservation of culture and customs by indigenous people.

We seek to develop long term mutually beneficial relationships with indigenous people and communities who are impacted by our exploration, mine development and operations. We do this by:

- Communicating our intentions, activities, successes and failures openly and honestly.
- Listening carefully to the concerns and advice of affected indigenous peoples
- Respecting indigenous people's values, beliefs and cultural commitments
- Valuing regional and local cultural environmental understanding and knowledge.
- Promoting recognition, understanding and preservation of cultural heritage values and tangible items
- Training employees in culture awareness to promote tolerance and understanding within the company
- Supporting activities that strengthen and promote the interests of indigenous people and communities in sustainable ways.
- Comply with all statutory requirements in force in all countries and states where it is actively exploring.

Mithril will conduct itself in accordance with this stated policy, acting fairly to ensure that heritage values, sites, artifacts and remains will be respected and protected.

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## **2. Approved and Adopted**

This policy was approved and adopted on 15 March 2022.